## Dr. Noman Khan

Tenured Associate Professor of Management Sciences (Finance)
Researcher in Financial Markets, Corporate Finance & Governance, Sustainable Finance, and
Environmental & Health Economics | Focus: Econometric Modelling
COMSATS University Islamabad, Attock Campus, Pakistan

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# **Professional Impact Statement**

Academic with 17 peer-reviewed publications, including articles in Web of Science and Scopus indexed journals (ScienceDirect, Emerald, Wiley). Google Scholar citations: 241; h-index: 8; i10-index: 6 (September 2025). Served as reviewer of 30+ manuscripts, including 9 in WoS/Scopus-indexed journals, and currently hold 4 editorial appointments: Associate Editor (Area Editor), Muhasebe ve Finansman Dergisi (Accounting and Finance Journal); Editorial Board Member, Bulletin of Accounting and Finance Review; Scientific Board Member, Journal of Organizational Behavior Review; and Editorial Board Member, Digital Management Sciences Journal. Supervised 1 PhD (co-supervisor) and 25+ MS theses. Research spans corporate finance, corporate governance, market efficiency, sustainable finance, and environmental & health economics, with emphasis on econometric modeling.

## **Academic & Research Profiles**

Google Scholar: <a href="https://scholar.google.com/citations?hl=en&user=T1R60R8AAAAJ">https://scholar.google.com/citations?hl=en&user=T1R60R8AAAAJ</a>

Web of Science ResearcherID / Publons Profile:

https://www.webofscience.com/wos/author/record/NIT-3817-2025

Scopus Author ID: https://www.scopus.com/authid/detail.uri?authorId=57210022444

ORCID iD: https://orcid.org/0000-0001-6075-3926

#### Research & Technical Skills

- STATA, SPSS, SmartPLS4, Gretl, Endnote, Microsoft Office Applications
- Quantitative and qualitative data analysis; econometric modelling (panel, timeseries, Wavelet Analysis), SEM (PLS)
- Research design, academic writing, bibliographic management

# **Selected High-Impact Publications**

Anwar, A., Hyder, S., **Khan, N.**, Ayub, M., Yucel, R., & Younis, M. (2025). Air Pollution and Influenza Incidence: Evidence from Highly Polluted Countries. Iranian Journal of Public Health, 54(1), 186. (IF: 1.4, Q4).

Ahmed, M., **Khan, N.**, & Ayub, M. (2024). Green Construction Practices and Economic Performance: The Mediating Role of Social Performance and Environmental Performance. Integrated Environmental Assessment and Management, 20(5), 1396–1406. (IF: 3.1, Q2).

Malik, A. A., Muneeb, D., **Khan, N.**, Usman, M., & Latif, K. F. (2022). The Nexus of Servant Leadership and Project Success. Leadership & Organization Development Journal, 43(8), 1186–1200. (IF: 3.923, Q2).

Qayyum, A., Rehman, I. U., Shahzad, F., **Khan, N.**, Nawaz, F., Kokkalis, P., & Sergi, B. S. (2021). Board Gender Diversity and Stock Price Crash Risk: Going Beyond Tokenism. Borsa Istanbul Review, 21(3), 269–280. (IF: 3.348, Q1).

Anwar, A., **Khan, N.**, Ayub, M., Nawaz, F., Shah, A., & Flahault, A. (2019). Modeling and Predicting Dengue Incidence in Highly Vulnerable Countries using Panel Data Approach. International Journal of Environmental Research and Public Health, 16(13), 2296. (IF: 2.468).

### **Full List of Publications**

- 1. Anwar, A., Hyder, S., **Khan, N.**, Ayub, M., Yucel, R., & Younis, M. (2025). Air Pollution and Influenza Incidence: Evidence from Highly Polluted Countries. Iranian Journal of Public Health, 54(1), 186. (Impact Factor: 1.4, Q4, JCI: 0.28)
- 2. Ahmed, M., **Khan, N.**, & Ayub, M. (2024). Green Construction Practices and Economic Performance: The Mediating Role of Social Performance and Environmental Performance. Integrated Environmental Assessment and Management, 20(5), 1396-1406. (Impact Factor: 3.1, Q2, JCI: 0.58)
- 3. Malik, A.A., Muneeb, D., **Khan, N.**, Usman, M. and Latif, K.F. (2022). The Nexus of Servant Leadership and Project Success: The Mediation of Emotional Intelligence and Job Stress and Moderation of Team Effectiveness. Leadership & Organization Development Journal,43(8), 1186-1200. (Impact factor: 3.923, Q2, AJG (ABS): 1, JCI: 0.98).
- 4. Khan, M. A., Akbar, M., Hkiri, B., & **Khan, N.** (2022). Does Investor Attention Matter? Fresh evidences from Wavelet Approach. Journal of Applied Economics and Business Studies, 6(3), 67-78. (HJRS: Y Category).
- 5. Qayyum, A., Rehman, I. U., Shahzad, F., **Khan, N.**, Nawaz, F., Kokkalis, P. & Sergi, B. S. (2021). Board Gender Diversity and Stock Price Crash Risk: Going Beyond Tokenism. Borsa Istanbul Review, 21(3), 269-280. (Impact Factor: 3.348, Q1, JCI: 1.44).
- 6. Anwar, A., **Khan, N.**, Ayub, M., Nawaz, F., Shah, A., & Flahault, A. (2019). Modeling and Predicting Dengue Incidence in Highly Vulnerable Countries using Panel Data Approach. International Journal of Environmental Research and Public Health, 16(13), 2296. (Impact Factor: 2.468).
- 7. Anwar, A., Ayub, M., **Khan, N.**, & Flahault, A. (2019). Nexus between Air Pollution and Neonatal Deaths: A Case of Asian Countries. International Journal of Environmental Research and Public Health,16(21), 4148. (Impact Factor: 2.468).
- 8. Anwar, A., Anwar, S., Ayub, M., Nawaz, F., Hyder, S., **Khan, N.**, & Malik, I. (2019). Climate Change and Infectious Diseases: Evidence from Highly Vulnerable Countries.

- Iranian Journal of Public Health, 48(12), 2187-2195. (Impact factor: 1.3, Q4, JCI: 0.28).
- 9. Shah, S. A., Anwar, A., & **Khan, N.** (2018). Entrepreneurial Cognitions in Academia: A Case of Pakistan. Abasyn Journal of Social Sciences, AICTBM-18, 20-32. (HEC recognized category X Journal).
- 10. Khan, M. A., **Khan, N.**, Hussain, J., Shah, N. H., & Abbas, Q. (2017). Validity of Technical Analysis Indicators: A Case of KSE-100 Index. Abasyn Journal of Social Sciences, 10(1), 1-19. (HEC recognized category X Journal).
- 11. Shah, S. A., **Khan, N.**, Ayub, M., & Anwar, A. (2017). Influence of Pharmaceutical Promotional Mix Instruments Upon Healthcare Consultants Prescription Decision Making. Journal of Managerial Sciences, 11(4), 142-156. (HEC recognized category Y Journal).
- 12. **Khan, N.**, Khan, M. A, Anwar, A., & Shah, S. A. (2017). Commodity Market Volatility around National Elections of Pakistan. Journal of Managerial Sciences, 11(3)(SE), 189-204. (HEC recognized category Y Journal).
- 13. Ahmad, W., **Khan, N.**, Usman, A., Ahmad, F., & Khalil, Y. (2017). Stock Market Reaction to Political Event 'Sit-In' (Evidence from Pakistan). Journal of Managerial Sciences, 11(1), 23-37. (HEC recognized category Y Journal).
- 14. Khan, M. A., Aman, Q., & **Khan, N.** (2016). Technical Analysis: Concept or Reality? Pakistan Business Review, 18(3), 732-751. (HEC recognized category X Journal).
- 15. Shah, S. A., Jan, F. A., & **Khan, N.** (2016). The Influence of Quality, Price, Availability and Country of Origin Effect on Healthcare Consultants Prescription Decision Making. Journal of Society of Obstetricians & Gynaecologists of Pakistan, 6(3), 106-114. (HEC recognized category Y Journal).
- 16. **Khan, N.**, Aman, Q., & Khan, M. A. (2015). Market Efficiency: National Elections and Stock Market. Journal of Managerial Sciences, 9(2), 180-200. (HEC recognized category Y Journal).
- 17. Shah, N. H., **Khan, N.**, Khan, M. A., & Aman, Q. (2014). Impact of Foreign Capital Inflows (FCI) on Economic Growth in Pakistan. Journal of Managerial Sciences, 8(2), 182-190. (HEC recognized category Y Journal).

# **Editorial Board Membership**

- **Associate Editor (Area Editor)**, Muhasebe ve Finansman Dergisi (Accounting and Finance Journal) (DergiPark, Turkey)
- **Editorial Board Member**, *Bulletin of Accounting and Finance Review* (DergiPark, Turkey)
- Scientific Board Member, Journal of Organizational Behavior Review (DergiPark, Turkey)
- Editorial Board Member (Copy Editing/Production Team, Technical Team), Digital Management Sciences Journal (SMDI Publisher)

#### **Peer Review Service**

Reviewed 30+ manuscripts for international peer-reviewed journals, including 9 in Web of Science/Scopus-indexed journals such as:

- Humanities and Social Sciences Communications (Nature Portfolio, SSCI, Q1)
- Studies in Economics and Finance (Emerald, SSCI/Scopus)
- The Finance Review (Wiley, SSCI)
- Economics Bulletin (ESCI/Scopus)
- African Journal of Business Management (Academic Journals)
- Journal of Finance Letters (DergiPark, Turkey)
- The Journal of Accounting and Finance (DergiPark, Turkey)
- Journal of Finance and Accounting (DergiPark, Turkey)
- Fintech and Sustainable Innovation (Bon ViewPress)

# **Research Grants & Projects**

Submitted Research Grant Applications (2025):

- 1. Does Fintech Innovation Improve Working Capital Efficiency Management through Knowledge Assets?
  - o **Role:** Co-Principal Investigator
  - Funding Source: RASTA Competitive Research Grants Programme, Pakistan Institute of Development Economics (PIDE) & Planning Commission, Ministry of Planning, Development & Special Initiatives (CGP 8.0)
  - o Status: Submitted, 2025
- 2. Fintech Adoption for Agri-Credit: Enhancing Financial Inclusion and Awareness among Pakistani Farmers
  - o Role: Co-Principal Investigator
  - Funding Source: COMSATS University Islamabad Research Grant Program (CRGP 2025)
  - o Status: Submitted, 2025

# **Research Supervision**

- PhD Co-supervision: 1 scholar
- MS Supervision: 25 research students, several of whom have published in highimpact journals

# **Academic & Professional Experience**

Tenured Associate Professor, Department of Management Sciences, COMSATS University Islamabad, Attock Campus, Pakistan 01 Jul 2023 - Present

Assistant Professor (TTS), Department of Management Sciences, COMSATS University Islamabad, Attock Campus, Pakistan 05 Sep 2016 - 30 Jun 2023

Assistant Professor, Department of Business Administration, IQRA National University, Peshawar, Pakistan

# **Leadership Roles**

- Deputy Head of Department, Management Sciences
- Departmental Operating Officer (D00)
- Incharge Evening Programs
- Focal Person NBEAC (National Business Education Accreditation Council)
- Convener of the Departmental Quality Enhancement Cell (QEC) Committee
- Convener of Uniform Monitoring System (UMS) Committee

# **Courses Taught**

**Undergraduate Level:** Investment & Portfolio Management (MGT531); Corporate Finance (MGT535); Financial Institutions (MGT433); Financial Institutions & Markets (FIN300); Corporate Governance (MGT401); Financial Reporting (MGT315); Cost Accounting (MGT231); Cost & Management Accounting (ACC201); Commercial Banking (MGT536); Introduction to Statistics (MTH161); Project Management (MGT461); Project Planning & Management (MGT462).

**Graduate Level:** Portfolio Selection Management (MGT733); Advanced Topics in Financial Management (MGT730); Advanced Techniques in Data Analysis (MGT702); Quantitative Techniques (MGT605); Seminar in Project Management (PRM707); Advanced Project Management (PRM700); Project Stakeholder Management (PRM703).

#### Education

- Ph.D. (Management Sciences (Finance)), CGPA 3.58/4.0, QURTUBA University of Science & Information Technology, Peshawar, Pakistan, 2016.
- MBA (Finance) (Equivalent to MS), CGPA: 3.5/4.0, Institute of Management Sciences (IMSciences), Peshawar, Pakistan, 2011.
- BBA-IT (Honours), CGPA: 3.0/4.0, Institute of Management Sciences (IMSciences), Peshawar, Pakistan, 2008.

# Languages

English; Urdu; Pashto

#### References

Available upon request.